

2 March 1955

MEMORANDUM FOR: Director of Personnel

SUBJECT : Detailed Tables of Distribution Reflecting Military Occupational Specialties (MOS) of CIA Mobilization Requirements for Military Personnel

1. Attached hereto are the Tables of Distribution from the DD/I area.

2. For your information we would like to express certain concern over the possible damage that might be caused the Agency by forwarding to the Defense Departments this information in this form. The context in which this information is set — that it constitutes a picture of Agency military needs in wartime — requires the conclusion that the military intend to tie our military needs to certain positions. To each of these positions they will then attach their own evaluation in terms of the equivalent military occupational speciality for that position.

3. There are probably very few positions in the DD/I area that must be filled by military personnel in wartime. Our need is not for military personnel to fill certain positions, but for assurance that experienced people will not be taken from us in wartime, regardless of the Agency position they hold now or may hold then.

4. And for two sound reasons people cannot be equated with positions. First, positions change; a senior analyst now may be a branch or division chief by the time of emergency; a position, shown as essential military now because of the man who occupies it, may, by the time of emergency, be occupied by one who could perfectly well be spared. Second, the military classification of the qualification of our people is quite different from our own, since the assigned military occupational speciality, which characterizes the man from the military point of view, may have no relation to the experience that makes him essential to us. (For a possible exception, which may furnish a way out of this problem, see para. 7 below.)

5. Thus the information furnished the Office of Personnel pictures our needs in a way that is practically the exact opposite of the true situation.

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6. The danger of the Agency comes from the fact that the military, even if the agreement not to call CIA reservists away from the Agency in time of emergency is still in effect, will have in their hands a paper with which they may go to the Director and point out that he has indicated a need for certain military occupational specialities that he does not have, and that he has reserve personnel in the Agency with military occupational specialities that are not listed among his needs. Under such circumstances, the Director would find it difficult to refuse a request that he release those whom information provided by the Agency shows he does not need, and accept replacements whose qualifications, according to the military, meet the needs he has described.

7. If, however, there is no way of escaping this false description of our needs in terms of positions, the damage can be minimized by the following procedure: MPD could, in converting our positions into military occupational specialities, use only that speciality corresponding most closely to our "Intelligence Officer," regardless of the supervisory or executive nature of the position. This would probably be 9300 for the Army, most of the Army reservists of several years standing in the Agency presumably already have this MOS number; and there is a rumor that Army reserve headquarters has arbitrarily assigned this MOS number to all members of Mob.Des.Bat. 11, even though that fact has not been reported to them. If a similar procedure is applicable to reservists of the other armed services, there would probably be at least some correspondence between the position we are forced to say we want, and the individual we really want, to hold.

[Redacted]

Special Assistant to the ID/I (Admin.)

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